

All of us at J. Frank Schmidt & Son Co.

GROWING together

Spring 2023

Дерева - це відповідь! ¡los árboles son la respuesta! Trees are the Answer!

In any language, trees are the answer to questions including the answer to sustaining life on our fragile planet. That's why Maksym Petukhov, founder and owner of Florex Ukraine, a nursery near Kyiv, Ukraine, is determined to ship JFS trees to his war-torn country. His prepaid order of 1,234 bare root trees is pulled, roots washed clean of soil, and ready to ship, just as it was a year ago on February 23. Because Russia invaded Ukraine on the very next day, the order had to be canceled. JFS offered a full refund, but Maksym asked us to apply the funds to 2023.

One year later, the war rages on. In October, Maksym confirmed that he still wanted his trees, writing that, "Enemy is large, but it just takes us more time to fight it. Only victory is accepted. We would not negotiate with evil."

Maksym and other Ukrainian nurserymen have spent the past year aiding the war effort, raising money, buying and delivering supplies to soldiers on the front lines, and helping refugees and citizens living in the war zone. He delivers meals, clothing, generators and other essentials to soldiers and citizens in need. Of these efforts he says, "Ukraine becomes one solid soldier, which in any possible way fights for peace, human rights, and independence. Thank you to all Americans who stay with us these days."

Maksym is eager to receive his trees at the end of their five-plus weeks ocean journey in a refrigerated container. He started his nursery in 2005 and has dreamed of planting JFS trees since 2012, when he first

requested a tour of our nursery. JFS recently licensed his company to grow several of our proprietary cultivars for sale in Ukraine, including Redpointe® Maple, Royal Raindrops® Crabapple, City Sprite® Zelkova and other top sellers.



Florex Ukraine tree team admires Redpointe® Maples during a 2018 visit. From left, Valery Naumenko, Maksym Petukhov, Igor Usov, Petro Gogolyuk



Forklift driver Austreberto Magana and expert root washers Marciela Ramirez and Maria Omana.



Maria Omana uses a high-pressure hose to remove all soil from bare root trees



Marciela Ramirez sprays roots of a 2-inch caliper Pacific Sunset® Maple held by Maria Omana.

Northwest Shade Trees reports rescue and end of harvest

Our small team of 16 production employees is very busy with the harvest, and we are happy to report that the end is in sight. A special welcome to Aristeo Flores, Fortino Huerta, Gustavo Mendez, Daniel Ortega, Severino Temoxtle, Jose Xochiquiquisqui and Arturo Xochiquiquisqui who joined our team for the first time to get the job done - Thank you!

Raptor perches and plenty of trees for nesting make Northwest Shade Trees a bird-friendly place, but recently a pair of our feathered friends got themselves into a predicament. Our two resident barn owls got stuck inside the wall of our shop and would have surely died if not for Francisco Cervantes Tolento's quick response. He cut a hole into the wall and with help from Alberto Flores Mendez, was able to save them. Heavy welding gloves protected Alberto's hands and arms from the sharp claws before the birds took flight. A few days later the owls thanked their rescuers by pooping all over the shop...



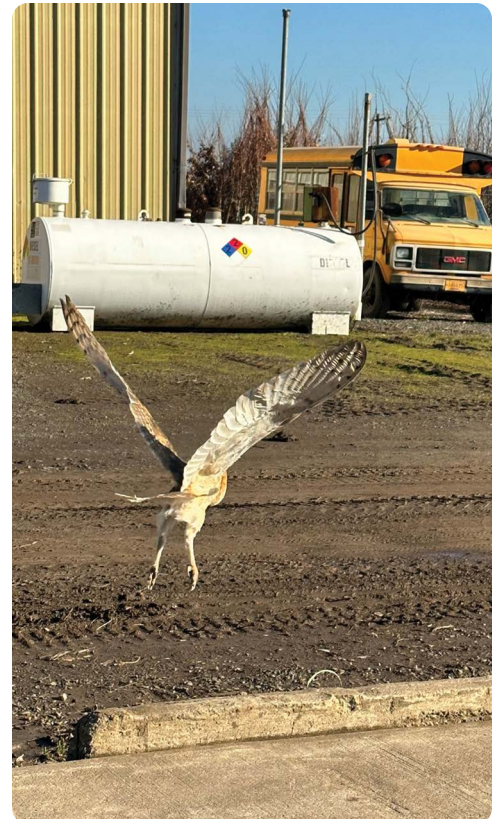
Our hardworking production team that includes seven new members pauses for a photo.



Congratulations to Francisco Cervantes Tolento on becoming an American citizen! He joined our team as an experienced farm mechanic in November of 2016. He holds his latest time and labor-saving invention - a remote controlled knife that cuts the string when the tying machine reaches the top of the tree!



Alberto Flores Mendez and rescued barn owl



Barn owl takes flight

Safety and celebration warm Milton winter workdays

Milton Farm wrapped up a very productive growing and harvest season despite all the issues that popped up here and there. During harvest, Mother Nature seemed determined to keep us on our toes. There were times when our workers were knee deep in mud as they did their best to make use of the day and dig some trees.

Here at the base of the Blues (the Blue Mountains), we are having an ice-cold winter that is even colder than usual. Not only did the weather bring ice and snow, but also very high winds. Many mornings we woke up to several inches of snow glazed over with a thick sheet of ice, with temperatures that stayed in the single digits during our work hours.

One member of our Milton Farm family, Carlos Aparicio (19 years with the company), was a victim of such weather. Just as you arrive to the farm, there is a small bridge that gets EXTREMELY icy. Unfortunately for Carlos' truck, the ice pushed it right into the bridge railing, damaging the front. Fortunately, he was not

hurt and is very happy to be safe and sound among us.

We did have an eye injury this season. Our injured co-worker received medical attention and was 100% cleared by the ophthalmologist. It was a good wake up call for all of us to make sure we are being safe in our workspace and are wearing PPE correctly. In addition to going over eye protection, we decided to tackle safety in all areas of our daily work.

At the end of the day, we all want to go home to our families with all our fingers and toes. Proper work attire is important to prevent injury and keep us safe from chemicals. In addition to reviewing safety in our work activities, we made a list of small things we have seen around the property that need fixing or upgrading. It was a decent list, but as a team we were able to tackle one thing at a time. Slowly we eliminated tripping hazards, made repairs, updated property and vehicle first aid kits and fire extinguishers, installed new CO₂ and smoke alarms. We even updated our stretching routines to make sure we are using



Our Corn Chopper JD 25 decided to give us double trouble. First repair was to the hydraulic system, and then went the PTO. Carlos Aparicio (19 years with JFS) and Aurelio Gonzalez (31 years) have it handled. Chopper is back to work!



End of season celebration with delicious birria, salad, rice with handmade tortillas! From left; Leticia Rodriguez (three years with JFS), Maria Del Carmen (15 years), and Maria Gonzalez (four years). Through the window, you can see the snowy day!



This great team joined us in our successful 2022 harvest. Many of the seasonal workers returned from previous years and we are very thankful for them!



Our final dig of the Gleditsia. From left: Emiliano Campos (eight years with JFS), Carlos Diego (seven years) and Guadalupe Gutierrez (31 years) teamed up to get all the trees out before the field froze over!

proper body mechanics to avoid bodily injuries. These changes will help us be ready for our switch into high gear this spring. It will always be a challenge to try to keep all rules and safety measures in mind, but together we can all play our part to make our workplace a safe and pleasant place to be.

Our workdays are not all just about rules - we always enjoy coming together as a family for our holiday get togethers! We had volunteers make a lot of yummy food for us all to enjoy. We had lots of fun prizes and shared a great time. Despite the hardships throughout the year, we pull together as one big family and make our workdays seem less like work. The proof is in the amount of time some have been with us, a few have been here 30 years or more! Can you imagine!? It just goes to show how a good working environment, adaptability and a good attitude can make our daily lives just a little easier to manage :)

Winter is grafting season at Department 62

March marks the middle of grafting season. We started in December with grafting the conifers – various cultivars of pine and spruce. This is followed by grafting of the deciduous conifers – Metasequoia (Dawn Redwood) and Taxodium (Bald Cypress), followed this year by the grafting of several cultivars of Carpinus (Hornbeam). The order of what we graft usually depends on which rootstocks High Forest has finished grading or has ready for us to pick up so we can start trimming the roots.

Other groups that we graft this time of year include Quercus (Oak), Fagus (Beech), Aesculus (Horsechestnut), Hamamelis (Witch Hazel), Chionanthus (Fringe Tree), Nyssa (Tupelo) and Koelreuteria (Goldenrain Tree). Cultivars of Acer saccharum (Apollo® and John Pair), Acer campestre (Queen Elizabeth™ and Metro Gold®), Acer miyabei (State Street® and Rugged Ridge®) and Acer griseum (Fireburst® and Copper Rocket®) are also grafted at this time. Our grafting crew led by Adelina Martinez includes Susana Joaquin, Adelia Acencio, Perla Medina, Elias Velasco,

Rosa Francisco and Jose Ascencio. Additional members include High Forest team members Celina Vernancio and Esperanza Perez, who help us throughout the grafting season which ends in April. Adelina also supervises several crew members who prepare the scion wood for grafting: Maria May, Epifania Ramirez, Adolfo Gutierrez and Maurilio Lopez.

At this time of year, the VigorLiner® crew is helping out by trimming the rootstocks prior to grafting so that the bareroot grafts are ready to be placed on the heated callus bed immediately after grafting. Rodrigo Gonzalez is the crew leader, with Salomon Cruz, Pedro Zamora, Damian Gonzalez, and Alexander Lopez trimming the roots.

Grafting season is a busy time of year at D62, along with many other jobs that need to get done, too. Tagging VigorLiner trees, grading material for field planting, potting seedlings, planting seed, and trimming rootstocks are also important wintertime tasks. This year our liner crew is doing these different jobs, with Rocio Dominguez leading her crew of Luz Carrillo, Estefania Reyes, Angelica Lopez, Veronica Piste Chin and Eder Cruz.

Our grower, Gerardo Amezcua works with the crew leaders to get the different jobs done and making sure that all jobs are going according to plan. Alberto Galarza, D62 Management Assistant, keeps the paperwork and payroll up to date. He also helps with greenhouse and irrigation repairs, general repairs, and special building projects that need attention. Another plus is Alberto's ability and availability to drive the company flat-bed truck to pick up rootstocks for us at High Forest when the other Hood Acres drivers are too busy. Our team of skilled and experienced employees have another year of producing grafted liners ahead. With their dedication and combined skills and versatility, we will produce another excellent crop for field planting and VigorLiner® production.



From left: Equipment Operator Cesar Cruz, Crew Leader Rocio Dominguez, Angelica Lopez, Luz Carrillo, Veronica Piste Chin and Estefania Reyes pot the seedlings.



From left: Javier Francisco, Jose Manuel, Pedro Zamora and Alexander Lopez trim roots.



Cesar Cruz drives the Kubota to mix soil for potting and to bring pallets of pots.



Crew Leader Adelina Martinez and Rosa Francisco graft Carpinus (Hornbeam).



From left: Grafter Elias Velasco, Maurilio Lopez, Mavilo Martinez and Grafter Adelia Ascencio prepare *Nyssa sylvatica* (Tupelo) for grafting.

Ninety-three is good enough for me



This Case International model 265 high clearance tractor, which is closer to 35 years old, has worked thousands of miles of seed beds at High Forest Farm. Foreman Juan Aguilera, employed at JFS longer than most of the featured vehicles have been in service, has been in the driver's seat for many of those miles. Always mindful of the equipment and the small plants beneath it, Juan celebrated his 33rd year at JFS in February.



Crew Leader Francisco Hernandez, employed at Milton Farm since 1995, stands with the farm's 30-year-old John Deere model 2555 tractor. Over the years this trusty tractor has been used to plant approximately six million seedlings!



Jose Luis Lopez Vargas poses with the John Deere 444 loader. This 30-year-old machine has loaded somewhere around 60,000 yards of barkdust over the years it has been used at Cottrell Farm to pot around 5.5 million trees!

The best car I ever had was a little blue 1993 Toyota Paseo. Many of you reading this may recall me driving this vehicle to work over the years. That car never let me down. It always started up and got me to work, and it seemed to run for months on a single tank of gas. I eventually sold that car but will never forget how well it served me. I did my part, mind you, in taking good care of the car. I made sure that maintenance was done regularly to keep the car in good running condition, and I fixed things when repairs were needed. It is important to take care of the equipment we use.



A much younger Eric Henrichs reacts to a speeding ticket earned while driving his 1993 Toyota Paseo.

Around the turn of the calendar to 2023, I noticed some other 30-year-old equipment here at the farms, new in 1993 or even older, but still in use after years of hard work. Some of our oldest equipment is arguably worn out and in need of replacement, but most of our equipment is a lot like my '93 Toyota Paseo - good quality equipment that has been well cared for over time. We owe a great deal of thanks to our shop workers and mechanics for their good work in keeping our equipment running. We should also recognize the good equipment operators here at JFS who take care of the equipment they use, treating it as if it were their own.

Please remember that while some of our equipment at JFS isn't the absolute best, or the newest, it is definitely good enough, and it is what we have to help us get the job done. We must make sure that our equipment always has the right amount of oil and fuel :).

Much of our equipment needs to be greased every day, and our operators must make sure that is done. Whenever our equipment makes a strange new noise, or operates differently than normal, it's important to shut it down and inspect for the cause. If we accidentally get a vehicle stuck in the mud, let's not burn up a transmission trying to get unstuck, let's call for help instead.

Thank you for taking care of the equipment you use!
Eric



Bareroot farm managers Aaron Caldwell and Peyton Farrish stand beside their twin 1993 Ford F-350 trucks! Great job keeping these trucks running!

HA team enjoys the calm after/before the storm

Too often we break down our year into three categories here at Hood Acres. Growing, harvest and shipping seasons. Reality is a bit messier! Are we not growing trees the whole year? Are we not digging trees even as they are going out on trucks? We plant trees in the middle of digging season if weather allows it and certainly in the middle of shipping. The seasons tend to blend together and sometimes overlap, and there is always much to do when time allows.

Despite our best efforts, digging gets strung out. We have trees with late dig dates. We have trees dedicated entirely to internal production/experimental. We have trees planted in the most unforgivingly wet and muddy fields that are always a challenge to dig. So despite digging being "done" there is always seemingly more to dig. No better example of this is Dept. 63 digging dogwood trees bareroot in late January for planting into the field. Dogwoods don't much care for cooler storage and do much

better when dug and directly planted out in the field. To get the work done right, it's a coordinated effort between three production departments plus inventory. At HA we also have a fair number of trees growing in our bare root fields that end up needing to be dug ball and burlap for survivability reasons and/or special customer needs. And that's only digging! I'm sure all farms can attest to the fact that planting never seems to end.

So what do we do when time allows? First and foremost we clean up! The warehouses get scraped of mud. We clean, repair and put away tools and equipment so they are ready for another year. We get a chance to give our tractors and diggers a solid cleaning and fix all the little things we put aside in the name of getting harvest done. We pick up our tree garbage and haul it off to the burn piles. Our garbage gets sent away to the landfill and the scrap metal and drip tape get recycled. All of this takes time and considerable effort do it right, but we do it because our best practices dictate that we do.

We also pause from everyday tasks to educate ourselves for the future and do some training. Our IPM license holders go to classes to sharpen their Integrated Pest Management skills and keep their licenses current.

We do our tractor/forklift safety trainings. This year Luis DeLucio completed his CDL course and obtained his Class A license. Congrats Luis! We also take rare moments to relax - take some weekends off, enjoy a farm party/raffle, and take a group photo to help us remember these days. It's hard to make time for such things, but it's important that we do so.



We can count on Carlos Aldana to arrive early on snow days. He clears and salts the walkways to make it safe for all.





Gregorio Salazar digging transplants bare-root and B&B in the same field.



A pulling crew gathers trees for shipping from our 10-acre sawdust storage area. Roots are carefully heeled into sawdust trenches to protect them from freezing. Hundreds of thousands of additional trees are stored in the temperature and humidity-controlled cold storage buildings in the background.



Brett Macy-Steines taking a second to wash his truck.



Luis DeLucio takes a break from undercutting to show off his new license



Rufino Gonzales prepares dogwoods for planting in the B&B fields.



From left, B&B Manager Brett Macy-Steines points to two heroes of the harvest – Ricardo Vasquez and Eder Lopez.



Jessica Hutchings, Inside Sales, guides visitors from POLPlants, a nursery in Poland, through Cooler 7. Built in 2016, it brought our total cold storage capacity to approximately 3,500,000 cubic feet.



A gorgeous Hood Acres sunrise. (Eric Henrichs photo)

Barlow Sunset Farm - serving up fruit cocktails and more!

Barlow Sunset Farm successfully completed our first large-scale bare root harvest of fruit trees. For the first time, the farm grew a mix of different fruit trees - a crop consisting of apple, cherry, prune, plum, apricot, nectarine, peach, and pear trees. The bare root trees were produced for sale to customers as well as for our internal use : A portion of the crop is destined for Cottrell Farm for containerizing and offering to customers as a finished, retail-ready product.

Growing fruit trees can be enjoyable from a grower standpoint as well as for consumers who are our ultimate customer. For both, there is opportunity to engage in growing plants and then harvesting fresh, tasty fruit for consumption.

Most trees were summer budded like our regular bareroot crop. The exception was the 5-N-1 apple trees which were spring budded. These were budded by our in-house grafting teams in late April. These combination 5-N-1 trees are produced by budding different varieties of fruit on the main trunk stem. The apple varieties on the combination trees consisted of Red Delicious, Gala, Granny Smith, Fuji, and Pink Lady.

Thanks to the success of our apple program, we're already expanding combination fruit tree production and will soon be spring budding pear, cherry, and more apples. We will also graft what's known in the fruit tree trade as a "fruit cocktail tree," with a cherry, nectarine, peach, and apricot variety grafted onto the main trunk stem.

Our fruit trees are primarily grown in beds at Sunset Farm with a tight plant spacing. This year the trees were planted eight inches apart to keep size down and to conserve space. Because this large crop of fruit trees was grown at one location, the farm was able to load some customer trucks at the Barlow warehouse loading docks rather than sending the trees to Hood Acres for loading and shipping.



Reyes Escalante and David Reyes stack trees in the truck



Benito Almeda holds a McIntosh Apple Tree



Diego Torrez holds a tied bundle of Bing cherry trees



Leobardo Perez (in-house budder) holds a Bonfire dwarf peach tree



Marisol Vasquez (in-house budder) holds a 5-N-1 apple tree

Cottrell Farm prunes and pots next year's container tree crop

Pruning and potting next year's crop is in full swing at Cottrell Farm. Three teams work closely to make this happen: Pruning, Potting and Set Out. A fourth team, the Pulling Crew, keeps busy year-round pulling orders of finished trees from locations throughout the 80+-acre container yard and staging them at the loading dock for shipping. They are also responsible for pulling trees when they are being moved to a different location in the container yard.

Potting goal for this year is to plant approximately 330,000 trees for our 2023-2024 sales season. As of February 10, we had completed about 33% of potting. Meeting this ambitious goal is only possible thanks to the hard work of our dedicated JFS workers, who work together to make it happen every year. The pruning station has 16 employees who carefully prune the branches and roots of every tree before sending it to the potting station. Some of these employees have many years of experience and share their pruning skills with the newer team members. The careful and precise pruning done here is key to the uniform, high quality container trees that our company is known for!

Pruned trees are handed off to the potting crew which includes 16 employees. They work at a fast pace to keep the big potting machine running smoothly as they pot approximately 3,200 #7 container trees per day. Depending on container size, the daily rates will be higher or lower, but always high quality! We thank the potting crew for their help and responsibility in containerizing each tree quickly and carefully before sliding it down a conveyor ramp for loading onto tractor-drawn trailers.

Each loaded trailer is towed to one of the numbered bins in the graveled container yard. There, the seven-member Set-out crew springs into action and unloads the trees, making sure the trunks are straight and that each pot is lined up in straight rows according to its size and space requirements.



From left: Crew Leader Adolfo Perez, Manuel Gongora, Rigoberto Perez Alonzo work together on one of several Pulling Crews.



Potting crew, from left: Ramiro Bolanos, Cristian Pablo Pascual, Andres Pablo Andres, Luis Lopez, Lucas Santizo Lucas and Crew Leader Victor Lorenzo.



Our pruning crew gets the job done! From left: Crew Leader Luis Salazar, Simón Francisco Baltazar, Sergio Zamora, Miguel Angel Torralba, Diego Lucas, Crew Leader Sergio Romero Chavez, Alondra Esperanza Garcia, Erick Eduardo Lopez, Mateo Pablo Gomez, Matias Miguel, Pedro Torrez, Severo Zurita



Set Out crew, from left: Ramiro Lucas, Juan Robert Baltazar, Raul Lopez Gomez, Ramiro Lucas, Jose Fredi Alvarez, Adriana Martinez, Crew Leader Pedro Galindo, Agustin Moo and Martin Santizo

New Year brings new goals, equipment and efficiency

The beginning of the New Year brings new goals for the company, and also - new equipment. The Hood Acres shop team has been busy helping to find and prepare new additions, ranging from buses to forklifts. New acquisitions for Hood Acres include a Kubota R430 Loader, a Thomas Bus and a DeJong Mobile Soil Mixer. The shop has also acquired a JCB Rough Terrain Forklift for Northwest Shade Trees and retrofitted it with their custom-built tree wrapper to help streamline their production process.

These new equipment purchases will help to improve processes around the farm and will directly contribute to an increase in production

and efficiency. Aaron Caldwell, Hood Acres Farm Manager, is looking forward to the benefits these machines are sure to bring.

"The addition of the second Kubota loader will allow Hood Acres and Cottrell to load more B&B and container trees into semi-trailers without the crews needing to lift the trees nearly as much," he explained. "With use of the Kubota and its Nursery Jaws, a crew of only three people can stack a truck of spade-dug B&B trees. It's also just a highly versatile machine that allows an operator to load/unload trucks, pick up trees in the field as well as move, pick up, and load soil, bark or gravel."

When asked about the added production value the soil mixer will have at Hood Acres, Aaron said, "The DeJong Soil Mixer/Conveyor has the potential to help B&B directly pot machine dug trees into containers without the need for hand diggers to dig the tree first. Essentially, we can take trees in the field, dig them with a potting spade, put them into containers and fill those containers with bark using the soil mixer. This saves Cottrell from having to pot the trees themselves and skips a couple steps of handling the trees." With these new additions, JFS is sure to have another extremely successful year.



DeJong Mobile Soil Mixer



DeJong Mobile Soil Mixer



Kubota R430 Loader



Thomas Bus

Transitions, new hires keep work flowing at High Forest

Promotions, transfers, and new hires are in the news at High Forest Farm. Andrew Abate has stepped up to assume the role of High Forest Farm Manager. Sam Barkley, who served as Farm Manager for the past eight years, has transferred over to the Farm Manager position at Cottrell Farm.

Adelina Torres has also joined the Cottrell Farm team as Management Assistant after serving in the same position at High Forest for the past five years.

Roney Aguilar joined the High Forest team at the beginning of our harvest season as our main forklift operator. He was thrown right into the deep end of our jam-packed cooler and has done a great job keeping up with the fast-paced digging team. Every day, Roney keeps the Grading, Trimming and Boxing crews supplied with the pallets they need. At the same time, he keeps up with unloading the pallets of trees coming in from the dig crews in the field. We are very happy to have him on our team. Keep it up Roney!

Tanner Wilson joined High Forest as our Field Supervisor in October and has taken to the job like a fish to water. Already, he has planted thousands of pounds of seed, learned most of the equipment operations, and has helped manage all the jobs out in the fields alongside Foreman Juan Aguilera. Tanner recently passed the test to earn his Spray Applicator license and is starting to help manage the High Forest spray program. Tanner is a great addition to the management staff, and we see a bright future for him at JFS. Welcome!



From left, Andrew Abate takes on High Forest leadership role as Adelina Torres and Sam Barkley transition to Management Assistant and Farm Manager roles at Cottrell Farm.



Roney Aguilar sets down a pallet of trees for the grading crew.



Isidro Moreno drives the tractor as Tanner Wilson guides the blades of the undercutter machine

Celebrating Employees With 20 Years Or More

March

Name	Farm	Hired	Years
Vicente Arreguin	Barlow/Sunset	3/5/1984	39
Jose Luis Perez-Rodriguez	Cottrell Container	3/8/2000	23
Miguel Reyes	Milton-Freewater	3/9/1998	25
Luis Salazar-C	Cottrell Container	3/11/2002	21
Jramiro Bolanos-Aviles	Cottrell Container	3/23/2000	23

April

Name	Farm	Hired	Years
Adolfo Perez	Cottrell Container	4/5/1999	24
Tomas Torres	Milton-Freewater	4/5/1999	24
Maria Juana Olivarez De Pena	Barlow/Sunset	4/10/2000	23
Antonio Camacho	Barlow/Sunset	4/15/1991	32
Jim Phelan	Main Office	4/19/1984	39
Roberto Robles	Milton-Freewater	4/25/1998	25
Ruben Robles	Milton-Freewater	4/25/1998	25
Angela Cardenas	Barlow/Sunset	4/28/1987	36

May

Name	Farm	Hired	Years
Guy Meacham	Main Office	5/3/1985	38
Celina V-De-Olivares	High Forest	5/4/1992	31
Marcial Reyes	Barlow/Sunset	5/9/1985	38
Carol Dennison	Main Office	5/14/2001	22
Leopoldo B Pena	Barlow/Sunset	5/18/1993	30
Valentin Delgado	Barlow/Sunset	5/30/1989	34
Delfino Gutierrez-Ignacio	Barlow/Sunset	5/30/1989	34

June

Name	Farm	Hired	Years
Carlos Chonteco-Cruz	High Forest	06/19/2003	20
Alvaro Medina Gamez	Barlow/Sunset	06/10/2002	21
Adalberto Rodriguez	Barlow/Sunset	06/18/2001	22

Job Opportunities

Inventory/Shipping Assistant –
Main office

Grower – High Forest Farm

Nursery Maintenance Worker –
Cottrell Farm

Equipment Operator –
Cottrell Farm

Shop Mechanic –
Milton, Hood Acres
and Barlow Shops

Journeyman Mechanic –
Hood Acres Shop

Nursery Workers – All Locations

Employee bonus program for referring new hires:

\$400 To Employee | \$175 To New Hire

Bonus paid 90 days from date of hire.

See Human Resources for more details.

Welcome to JFS!

Nearly every farm has added new employees over the past several months. We're glad you've chosen to work here and welcome you to our tree team!

Barlow Farm

Hilda Lopez	1/11/23
Lucas Lucas Felipe	2/15/23
Pedro Lucas Felipe	2/15/23
Mateo Lucas Lucas	2/15/23
Andres Lucas Y Lucas	2/15/23

Cottrell Greenhouse

Ligia Veronica Piste Chin	12/5/22
John Masse	1/12/23
Javier Francisco Maximo	2/8/23
Jose Manuel Francisco Maximo	2/8/23
Maricela Salazar Doroteo	2/8/23

Cottrell Farm

Agustin Moo Ix	11/7/22
Alexis Rendon	12/8/22
Miguel Angel Torralba Martinez	12/12/22
Maria Dolores Demuner Pedroza	1/17/23
Gerardo Nunez Rios	1/17/23
Jose Fredy Albares	1/19/23
Mateo Alonso Gomez	1/19/23
Mark Antonio Lucas	1/19/23
Alondra Esperanza Garcia	1/19/23
Manuel Felipe Juan	1/19/23
Samuel Felipe Juan	1/19/23
Simon Francisco Baltazar	1/19/23
Victor Josue Gomez	1/19/23
Raul Lopez Gomez	1/19/23
Erick Eduardo Lopez Salazar	1/19/23
Ramiro Lucas Y Lucas	1/19/23
Adriana Martinez	1/19/23
Matias Miguel Felipe	1/19/23
Mariano Morales Gaspar	1/19/23
Pedro Morrales	1/19/23
Francisco Pablo Agustin	1/19/23
Andres Pablo Andres	1/19/23
Mateo Pablo Gomez	1/19/23
Francisco Pablo Lucas	1/19/23
Cristian Pablo Pascual	1/19/23
Pedro Pablo Perez	1/19/23
Rigoberto Perez Alonzo	1/19/23
Juan Robert Baltazar	1/19/23
Lucas Santizo Lucas	1/19/23
Martin Santizo Santizo	1/19/23
Diego Torres Santizo	1/19/23
Pedro Torrez	1/19/23
Leandro Hernandez Lopez	1/20/23
Salvador Mosqueda	1/24/23
Max Hernandez Jr	1/25/23
Ismael Francisco Francisco	2/1/23
Noe Avendano Santos	2/7/23
Jorge Mateo Luis Vasquez	2/17/23

High Forest Farm

Xochitl Galindo Rodriguez	11/14/22
Leovigilda Palacios Sanchez	11/28/22
Karen Rosmery Garcia Ramirez	12/12/22
Jose Mota Pauceno	12/12/22
Pedro Carlos Nando Guzman	12/12/22
Miguel Rendon Bautista	1/9/23
Juana Guzman Hernandez	1/16/23
Alida Yolanda Corona	1/17/23
Alberto Lucas	1/17/23
Marvin Emilio Lucas	1/17/23
Armando Gonzalez Lopez	1/26/23
Alberto Paleo Hernandez	2/16/23

Hood Acres B&B

Cecilio Ascencio Rodriguez	11/7/22
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Hood Acres Farm

Jose Leodegario Santos Santiago	11/15/22
Javier Gutierrez Gutierrez	11/28/22
Salvador Perez Pasaye	11/28/22
Jesus Velasco Perez	12/12/22
Angelica Martinez Lopez	12/28/22
Federica Camacho Martinez	1/4/23

Milton Farm

Pedro Garcia	11/14/22
Roque Lara Medina	11/14/22
Jesus Juan Munoz Rodriguez	12/15/22

Northwest Shade Trees

Adelaido Atlahua-Soto	11/8/22
Severino Temoxtle Panzo	11/8/22
Daniel Ortega Garcia	11/9/22
Silvestre Diaz Martinez	12/5/22
Jose Antonio Xochiquisqui Flores	1/3/23
Arturo Xochiquisqui Mayahua	1/3/23
Gustavo Mendez Garcia	1/9/23
Fortino M Huerta Contreras	1/13/23
Fortino Cervantes Juarez	2/7/23
Jose Contreras Perdomo	2/7/23

Production Dept.

Margaret Noel Curry	1/18/23
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