

All of us at J. Frank Schmidt & Son Co.

GROWING together

Winter 2025

Growing Toward 80: Getting Ready for a Milestone Celebration!

Next summer, we will celebrate an incredible milestone — 80 years of growing together. As we prepare to welcome industry friends, customers, and colleagues to our big anniversary celebration in the J. Frank Schmidt Jr. Arboretum during the Farwest Show in August, it's clear that this event will be about much more than our company's history — it's about the people who continue to make it thrive.

Some of the Boring based teams are already hard at work getting ready for this special occasion. From fresh paint to polished landscapes, the preparation and planning is already underway. It will take months of work to have the facilities looking great for the big event.

At the main office, the familiar sign that greets visitors is received a rebuild earlier this summer — a fresh new look that honors our heritage while welcoming the next generation. The main office landscape is also being refreshed, showcasing the beauty and quality of the trees that we grow. Many trees in the landscape, that are no longer in production, will be removed and replaced with newer varieties that have been recently introduced. Inside and out, the main office will reflect the pride we all share in our work.

Meanwhile, at Hood Acres, the facilities are getting their own makeover. The Maintenance crew is busy painting coolers and warehouses, making sure every building looks its best for the many guests we'll host next summer.



Travis Baie paints the upper story of the main office.



Our hard-working Maintenance Crew - Vicente Santiago Sanchez, Travis Baie and Caralampio Aguilar Vasquez.

Of course, no celebration would be complete without the heart of our company — the J. Frank Schmidt Jr. Arboretum. An enormous amount of work is underway to ensure it's ready to welcome visitors from near and far. Teams are busy pruning, improving the grass, planning next year's flowers, and making sure the pavilion looks its very best. Every path, planting bed, and view will reflect the same attention to detail and care that have defined our nursery for 80 years.



Isauro Francisco Remigio and Pablo Rodriguez Santos keep the landscape in tip-top condition.



Gordy Webster and the maintenance crew setting posts for the newly refurbished main entrance sign.

The Arboretum is not only a place to celebrate — it's a living showcase of our legacy and the trees that connect us all.

These projects represent more than just paint, plants, and preparation — they're a testament to the dedication, craftsmanship, and teamwork that have sustained J. Frank Schmidt & Son Co. for eight decades. Every department, every team, and every individual plays a role in making sure we're ready to celebrate 80 years of growing together.

Trim, Trim and more trimming....

Fall is here, and that means planting season is in full swing! As the temperatures drop and the days get shorter, our team is ramping up operations to make the most of this ideal planting window.

We kicked off the season with a fresh shipment of *Malus* pots that arrived from North American Plants. After a busy day of unloading, we handled 96 pallets, no small feat for our crew. These early arrivals mark just the beginning of a planting effort.

And the work doesn't stop there. A week later, we received another shipment of *Malus* — this time coming down from High Forest Farm. Our team is prepped and ready to keep the momentum going. Over 368,500 seedlings are slated to be planted at Barlow-Sunset, part of our ongoing commitment to provide the best trees.

It takes a farm to grow the best trees — and every part of the process matters. That's why our spray crew has been hard at work applying pre-plant treatments to prepare the grounds. Meanwhile, our equipment operators are tiling the soil, ensuring it's in optimal condition to give these young trees the best possible start.

When we least expect it, harvest season will be upon us — and Barlow-Sunset will be ready for another great year. Until then, it's all hands on deck to make this planting season a success.



Valentin Delgado, Mateo Torres and Jeronimo Ruiz trim seedlings in the warehouse at Barlow Farm.



Pallets of *Malus* seedlings from North American Plants.



Our planting crews are hard at work getting thousands and thousands of *Malus* seedlings in the ground this fall.



Our farm manager, Peyton Farrish, jumps on a forklift to help unload the shipment of *Malus* seedlings.



Spray supervisor Patrick Rivers applying pre-planting sprays to the fields. This helps to keep the weed pressure down and allows the new seedlings to thrive.



Trim trim a tree - The crews at Barlow-Sunset trim thousands of seedlings every year before they go out to be planted in the field.

Small tasks accomplish big goals at Milton Farm

The new season brings around several vastly different but all equally important jobs varying in function all with the end goal of growing the healthiest tree possible.

Pest control is a big issue in agriculture production. To get ahead, we try various methods, one of which is pheromone lures. Leading one important pest trap project was Aurelio Gonzales and Emiliano Campos. With help of a small crew, they help build and set up 100 pheromone panel traps to protect our trees.

Taping and tying of trees are one step in the tree growing process that ensures strong, straight, resilient tree trunks. As the trees grow, it is important to watch the way the trunk bends; we tie the tree to a metal stake in those areas to correct and straighten the trees growth. This is done with masking tape as well as a handheld Max Tapener gun.

Our highly trained horticulturists experiment with budding for producing new tree varieties. In the field one of the most back breaking budding processes would be cutting the budding tape with a small hand knife. The tape is located at the base of the tree trunk, no more than 2 inches off the ground. Standing, squatting and bending our hard working crews care for thousands of trees making sure to prep them for good harvest season to come.

The rough jobs our workers do could not be possible without the commitment and dedication shown day after day by each of them. We want to thank every one of you for your grain of sand. Sharing the burden and working together is the only way we can move forward ❤️



Emiliano Campos very carefully taping tree to metal stake with the Max Tapener tape gun. With over 6 years' experience, he can do this tricky maneuver very swiftly all while making sure not to pinch the tree with the tape gun.



Aurelio Gonzales pictured with a tall haul of string beans grown in our community garden. The longest one was close to 3ft!



We were able to help celebrate Mario Rodriguez birthday! He has been working for us seasonally dating back to 1996; he has no intention of retiring either! We thank him for all his hard work and dedication.



Jesus Muñoz can be seen cutting budding tape with a small knife. The tape is located at the base of the tree used in budding process. Cutting off this tape is important so it will not cut into the tree trunk.



All-female crew toughing out the high winds, tree tying with the Max Taperers. Going from standing, to squatting and bending, thousands of trees are tied to metal stakes ensuring they grow as straight as possible.



Oscar Ponce and Jesus Muñoz building a pheromone panel trap. These will aid in tree disease prevention and control. We are in a very rural area, so our main concern was them getting used as target practice.



Francisco Martinez Rubio and Heriberto Plasencia setting up panel traps alternating height at 4ft and at 2 ft. Thankfully they are all still bullet hole free =D

The Anatomy of a Process

Over the last dozen years, NWST Farm has evolved and become more efficient and productive by using LEAN management to improve processes. As the fall digging season approaches, we reflect on how we used to dig trees compared to how we dig them now.

First let's take a look at what a typical day during the harvest USED to be like.

7:00AM – The crew leader received a Post-it note with the sizes and quantities of the day's baskets. The orders are dug one customer at a time. The six-person crew gathers the burlap in one location, then drives to a second location to load the baskets, twine, staples, and shovels into the back of a flatbed truck. Everyone piles in, and the crew drives to the first field, following the digger.

While the digger idles, the crew carries the baskets and burlap down the row by hand and lays them out. Then, they remove the bamboo from the trees and pull back the T-tape. When digging begins, a spotter helps the digger operator center the tree with the spade. Once the tree is lifted, a shovel is used to cut any roots sticking out. The basket with burlap is placed in a stand to hold it in place, and then the tree is lowered into it. After tying up the root ball, the stand is removed, and the crew moves to the next tree where the digger is waiting.

4:00PM - Since trees are dug according to customer orders, the crew must frequently move between fields. This involves walking long distances in the mud, carrying equipment, and loading and unloading the supply truck. On their best days, they could hope to dig only 100 - 150 trees.

Now, let's fast-forward to the present day of harvesting, starting with the preharvest prep.

After carefully examining the pinch points that slowed down the old system, new procedures were created.



From left: Eric Zintzun, Ramon Zepeda, Vicente Martinez and Luis Martinez, carrying all equipment and supplies.



From left: Eric Zintzun, Luis Martinez, tying up root ball. Waiting in the background on digger, Vicente Martinez.

Now, weeks or months before harvest begins, preparations for digging start. Below are some of the innovative changes made to streamline the process:

- Batch orders by their ready date rather than by customer. They are organized by field to create an efficient route for the machine and crew. This reduces travel time and steps.
- The bamboo is removed from flagged trees long before the digger arrives.
- The baskets are prepared in the warehouse by folding down their "ears" and repalletizing them until they are ready for distribution.
- Using a 4-man Kawasaki Mule and trailer, the correct-sized baskets and burlap are set out in the narrow row between the trees keeping the drive row clear for equipment.

Present day harvest, the digging day begins.

7:00AM - At the start of the day's route, the digger operator and crew assemble. They carry only hand tools, twine, and a Sawzall. The digger operator moves to the first tree on his computer printed list and lines up the spade using the onboard camera. While a crew member moves the

prepared basket and burlap into the drive row, the digger lifts the tree. A Sawzall is used to cut any stray roots. Then, the digger places the tree in the basket and moves on to the next tree. The rest of the crew follows behind, tying up the trees. There is no waiting; everything is constantly in motion.

3:30PM – With less walking and carrying bulky items, the crew can finish all their work in an eight-hour day. On their best days, they have been known to dig up to 500 trees.

Studying the anatomy of the harvest process and implementing LEAN management strategies has enabled the NWST farm to harvest trees more efficiently. Our crew finishes the harvest weeks ahead of previous years with fewer man-hours and injuries. We are proud of our success and motivated to improve in all areas of the production process.



Ramon Zepeda, preparing baskets pre-harvest.



Eric Zintzun, laying out baskets and burlap preharvest with Kawasaki Mule and trailer.



Crew arriving at dig site with only small tools and twine.

Frank Jr.'s Palm Tree!

Many of you who work here will have seen the old Palm tree that moves around from place to place depending on the Season. It's a Mexican Fan Palm (*Washingtonia robusta*) and can only handle temperatures down to about 25F which is why it needs winter protection.

For many years it lived at the Cottrell Greenhouse Dept, out in front of the office during the Summer and in a greenhouse during the Winter. Then it became too large to fit in a Greenhouse and so its overwintering home became the HA warehouse.

The tree's first home though was at Frank Jr's house. Its exact age isn't known but it must be close to 50 years old by now & Frank Jr probably brought it back to Oregon from Palm Springs in a small pot at some time in the 1970's. It would spend it's Summers on Frank & Evelyn's deck and the winter in his lean too greenhouse on the side of his workshop. In this Family Photo taken in August 1993 in Frank & Evelyn's garden the Palm tree can be seen in the background.

By the mid 80's it was too large for Frank's Greenhouse and so that's when it started spending its winters at the Cottrell Greenhouse Dept. By the late 90's it was too large for Frank's Deck and that's when Frank asked me to keep at the Greenhouse Department year-round. He also told me to "make sure you don't kill it". 😊

In my unofficial role as chief Palm Tree carer, I'm still following Frank's instructions today making sure that the tree gets moved inside for the Winter and out again in the Spring. This year I enlisted the help of Isauro and Pablo and they made a great place for the tree in the Arboretum a much-improved summer location.

Thanks to everyone who has helped keep this tree alive & healthy at JFS for the past 50 years, It's a part of JFS history now & I hope it will still be here for the next 50 years.



**Schmidt Family at Palm Springs
August 1993**



Greenhouse Department July 2012



Isauro & Pablo in the Arboretum September 2025

The best water in Oregon

Our JFS farms have a lot in common and one of those things is the need for good water to feed our trees.

As you know, we must irrigate our trees during the summer months, in Oregon, and having access to good quality water is extremely important. Throughout the company we get water from various places and there are some big differences in the cost to pump and the quality of water we use.

As one example, we have an important well near Cottrell farm that is used to irrigate Hood Acres, Cottrell farm and Cottrell greenhouses. It is a reliable and important water source, but the water quality is not ideal and the water level is very deep. It is so deep in fact that the cost of electricity to pump the water would make you want to cry if you saw it.

This article is written to boast a recent success with a nursery water source. It is written to acknowledge and thank the team at Milton Farm for recently obtaining a new pumping site on the Walla Walla river. Their hard work on this project allows us new access to ample river water where the water quality itself is very high, and the cost to pump relatively low.

This new pumping site was made possible because of a new 2000 foot water line, a heavy pump and suction screen installed at the river's edge, and a 0.3 mile road for access. It was a significant project that the Milton Farm team accomplished this past summer, setting us up for success in the future years to come.

There is a funny expression that whiskey is for drinking and water for fighting. Sometimes we have to fight our way through difficult projects in order to set the nursery up for future success – and that is precisely what the team at MF did. And now, you can find the best irrigation water in Oregon, at Milton Farm. Thank You!



Abraham Ibarra, Aurelio Gonzales, and Rogelio Hernandez work with jack hammers, pick axes, shovels and hand moving of big stones to trench a 30% slope for the new irrigation main line. This was hard work!



Example of a submersible pump well head. Pump and electric motor are both down the hole



Example of a turbine style well pump. Electric motor on the surface, pump down the hole



New pump and suction line set up and ready to go



750 gallons per minute of fresh river water being pumped into the pond. The trees are going to love drinking this water!



Example of a centrifugal style water pump. Generally used to pump water from a pond or river.

Fall planting and gearing up for harvest at High Forest

Fall is upon us my Friends. With the scorching heat mostly behind us and the chill nights slowly coming in, we say Adios to the summer sprint and buenos días to what is usually the slower season at JFS. I say usually, because this year feels like a particularly busy fall planting, and as of this writing we have barely started!

At High Forest Farm, we are loading and trimming trees nonstop, trying to keep ahead of the Bare Root farms who have just started their Fall Pot and Root Bag planting. At the same time, we have over 300,000 Red Maple pots to trim and transplant into our own fields. The snip, snip, snip of the pruners echoes throughout the grading room, and the crew pumps out the freshly trimmed trees to be sent to the planting team out in the field.

All these Red Maples start their lives in the HF Greenhouse, where the small crew of guys led by our newest member of the HF management team, Javier Salas, have been moving flats of trees all year long. From the first step of propagation on the misting benches to growing in the greenhouse to hardening off into the can yard before being ready for the field, this crew has cared for the red maples all season. With our handy-dandy mobile conveyors, this crew has the shifting of flats from house to house and can yard to warehouse down to a science.



The High Forest crew trimming away on Red Sunset® Maple, the original JFS Red Maple variety, that had been growing all year in the greenhouse.



In HF Block 19, you can see in this picture all the different pieces of the High Forest Farm machine at work. We have Juan Aguilera in the background on the tractor rototilling the row to get the soil nice and fluffy for planting, followed by Isidro Moreno driving the tractor and trailer full of just trimmed trees, and the swarm of workers handing off trays of trees and planting them in the ground.



Minerva Santos and Betzy Mendez braving the 12-foot orchard ladders to collect Trident Maple seed.

Another one of our main fall jobs is the collection, cleaning and sowing of seeds. Every year we do more and more of our own seed collecting, scouting far and wide to find new varieties so we don't have to buy it in from expensive seed vendors. This year we reached new heights of collection with Minerva Santos and Betzy Mendez braving the 12-foot ladders to collect the elusive *Acer buergerianum*, or Trident Maple from our own Frank Schmidt, Jr. Arboretum.

This year we also took on another new and ambitious project, growing 15,000 blueberry plants for a local



Moving crew members Javier Salas, Armando Reyes and Rodrigo Gonzales next to one of the conveyor belts, not pictured is the 4th member of the team Juan Martinez.



High Forest crew loading new 1 gallon blueberry plants on pallets.



Front loader taking the loaded pallets of blueberry plants to be staged at the warehouse and then shipped out.

blueberry grower. As expected, when the project is led by our Greenhouse Grower Teresa Leap, the results were spectacular. In the middle of September, we successfully shipped 78 pallets with 15,000 picture perfect shrubs in 1 gallon containers to the nearby farm, all grown from softwood cuttings that started in the HF greenhouse on the misting benches.

Next up is the Big Fall digging push, which we anticipate to entail digging, processing and shipping some 435,000 trees to the bare root farms. More on that in the next issue, for now that's all from High Forest Farm. Salud Amigos.

Branching Into the Future: Tracking Trees in Real Time

This past spring, JFS took a big step forward in how we track tree shipments. For years, our inside sales team has worked hard to keep customers in the loop—calling or emailing everyone on a truck to give them an estimated arrival time. But once that truck rolled out of the nursery, the communication baton was in the drivers' hands. Some were fantastic about keeping customers updated. Others... not so much.

For smaller nurseries especially, that uncertainty could be a real headache. Crews would be lined up and ready to unload, only to find out the truck wouldn't arrive until the next day. On top of that, we had no way to see what was happening inside the truck during transit. If there was ever a question about temperature affecting the trees, we didn't have the data to back up what actually happened.

That's where Sensitech GPS temperature recorders came in. This spring, we started testing these small but mighty devices, and the reaction from customers has been overwhelmingly positive. Each recorder is placed on the back wall of a truck before it leaves the nursery. Once it's turned on, it starts sending real-time temperature readings and location data. All of this shows up on Sensitech's easy-to-use website, giving us—and our customers—a clear window into what's happening on the road.

Now, when sales lets a customer know their truck is on the way, we also share a link to the live tracking page. Customers can follow their order along the map, watching it make its way to their nursery. It's added a whole new level of transparency and peace of mind.

This spring alone, we used 220 GPS units, and we plan to use at least that many again next shipping season. For now, they're mainly on longer-distance routes, but we can easily imagine expanding their use down the road.

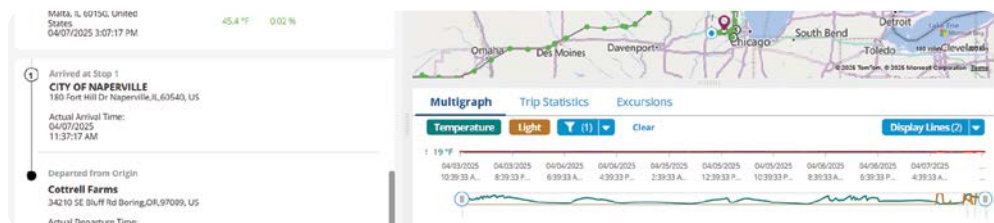
By combining reliable temperature tracking with real-time location updates, we're making shipping more transparent and predictable for everyone involved. As we keep refining and expanding this program, our goal stays the same: making sure trees arrive healthy and customers feel confident every step of the way.



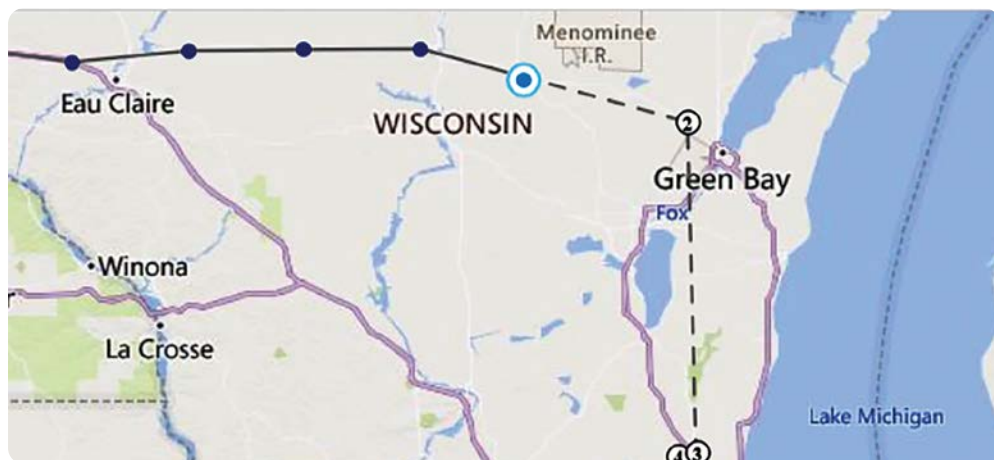
One of the Sensitech GPS monitors



This is where the GPS monitors are placed in the truckloads of trees.



Tracking the GPS information on the computer in real time. This screen shows the stops, load temperature and a map.



The map shows the current location of the load. This information can be accessed by the customer at any time reducing the need for calls to the office to check the travel status.

Cottrell Farm preparing for the busy season

Fall is here. All around the container yard a chill is in the air and the leaves are turning color. Consolidation is just about to start. The fab shop has finished repairs on the potting machine. As the sunlight shrinks away little by little every day, the busy season is about to begin.



Root pruning fall shift ups with a hatchet. L-R Luis Salazar, Matias Miguel Felipe, Sofia Castro, Severiano Ocampo-Castro.



Adolfo Perez pulling crew rounding up fall shipments.



Acer negundo 'Sensation' showing off it's fall colors.



Fall colors slowly creeping up the trunks of Cottrell poplar trees.



Cottrell Farm loading crews finishing up a fall truck. L-R Eyner Abadia Coello, Uber Aguilar Hernandez, Jose Perez-Rodriguez, Sofia Castro, Severiano Ocampo-Castro.



Zac Hall and Isauro Francisco Jr. inspect their belt replacement on the CF north potting line.

Here come the conifers!

After cutting almost all evergreens out of the company production 15 years ago. Conifers are back in a big way at JFS and the B&B crew is out there to give them a haircut! 5 years ago B&B was growing only about 3,000 pines for customer sales. This year expects to plant over 30,000 conifers in the beds and that number only keeps increasing. Not only are tree numbers going up but so is the diversity. While we once only had pines, Alaskan cedar and, Atlantic cedar we've now added spruce, hinoki cypress, juniper, Japanese umbrella pine, firs, and even arborvitae and laurels. The added product lines give our customers more reason to buy JFS trees. Of course no tree comes work free so the workers of D63 are out there with their shears balancing and shaping just like a scene out of Edward Scissor Hands. Their goal is to make every trees full and shapely with no gaps in the branching.



Erasmo Mejia and Adrian atop the pruning trailer taping tops in the paperbark maples.



Jose Armando Cruz, Mateo Santizo Lucas, Pedro Torres Santizo showing off some fresh sheared junipers.



Fresh sheared conifers in beds.



L to R - Celestino Angeles, Jose Martinez, Isidro Molina, Sergio Molina, Serafin Rodriguez, Eder Lopez take a break pruning 2Y spruce and pines.



Celestino and Erasmo grading B & B trees for the upcoming digging season.



Hood Acres crew prepping the grow bags for planting. L to R - Rigoberto, Jose Santos, Yordy, Bernabe, Arnoldo, Cecilio and Javier.



Grafting house renovated for safety and comfort

Since the purchase of the Shaw property the grafters from D62 have been using this building for grafting. Last year we added electric outlets, repaired the walls, had lights added inside, replaced the furnace and painted the interior. This summer the maintenance crew fixed the roof added 2 skylights and three windows to give more light. They also painted the exterior of the building. Gordy Webster hired a roofing company to replace the shingles and add rain gutters. This really changed the appearance of the building and an improvement over the time when a greenhouse was used for grafting. This is an example of the commitment the company has to improving the buildings to create a better place for the employees to work.



Tools of the trade.



Fidel during budding season.



Jorge Magana working the ground to get ready for planting.



New windows and skylights add much needed light to the new grafting house.



A new roof and a fresh coat of paint make the outside of the new grafting house shine.

Celebrating Employees With 20 Years Or More

November

Name	Farm	Hired	Years
Salomon Mejia-Cruz	Hood Acres Farm	11/05/1999	26
Jose Martinez	Hood Acres B & B	11/06/2003	22
Justino Gamboa Chulin	High Forest Farm	11/07/2001	24
Hilario Rodriguez	Hood Acres Shop	11/09/2000	25
Victor Pineda	Barlow Farm	11/11/1983	42
Vicente Santiago-Sanchez	Maintenance	11/11/2005	20
Bernabe Tapia Gonzalez	Hood Acres Farm	11/11/2002	23
Kris Wright	Cottrell Greenhouse	11/15/1999	26
Rafael Lopez-Gonzalez	Hood Acres Farm	11/21/2005	20
Erasmio Mejia-Cruz	Hood Acres B & B	11/21/2005	20
Agustin Galindo	High Forest Farm	11/22/1999	26
Guadalupe Gutierrez	Milton Farm	11/22/1991	34

December

Name	Farm	Hired	Years
Maribel Trigueros-Gonzalez	High Forest Farm	12/01/1999	26
Jose Valentin-Quirino	Barlow Farm	12/01/2005	20
Fidel Flores-Gonzalez	Hood Acres Farm	12/11/2002	23
Lourdes Magana-Lopez	Hood Acres Farm	12/12/1989	36
Edgar Enriquez	Hood Acres Shop	12/13/2005	20
Teobaldo Orosco	Hood Acres Farm	12/18/2001	24

January

Name	Farm	Hired	Years
Martha Jimenez Madrigal	High Forest Farm	01/03/2002	24
Pablo Lopez	Barlow Farm	01/06/1999	27
Teresa Pankiewicz-Leap	High Forest Farm	01/12/2004	22
Isidro Moreno Flores	High Forest Farm	01/17/2000	26
Mauricio Dominguez Garcia	Cottrell Container	01/20/2006	20
Romualda Arellano	Cottrell Container	01/22/2001	25
Victor Lorenzo-Gallardo	Cottrell Container	01/24/2003	23
Esteban Dominguez-Garcia	Cottrell Container	01/30/2006	20
Gaspar Hernandez Garcia	Cottrell Container	01/31/2005	21

February

Name	Farm	Hired	Years
Martin Nunez-Carmona	Cottrell Container	02/03/1993	33
Graciela Galindo-Lopez	High Forest Farm	02/11/2002	24
Pedro Galindo-Gonzales	Cottrell Container	02/13/2001	25
Andres Reynero	Barlow Farm	02/15/1993	33
Francisco Ramirez-Velazco	Hood Acres Farm	02/17/1992	34
Francisco Galindo	Cottrell Container	02/19/1987	39
Eric Henrichs	Main Office	02/21/2002	24
Jose Juan Aguilera-Flores	High Forest Farm	02/23/1990	36
Aurelio Gonzalez	Milton Farm	02/26/1996	30

Job Opportunities

Pesticide Spray Supervisor – Barlow Farm

Nursery Workers – All Locations

**Employee bonus program
for referring new hires:**

\$400 To Employee | \$175 To New Hire

Bonus paid 90 days from date of hire.

See Human Resources for more details.

Welcome to JFS!

Nearly every farm has added new employees over the past several months. We're glad you've chosen to work here and welcome you to our tree team!

Barlow Farm Shop

Cesar Anaya Valdovinos 10/20/25

Main Office

Jose Renteria 10/27/25

Rebekah MacKenzie 11/10/25

Cottrell Container

Jorge Cruz Aguilar 09/15/25

Milton Farm

Maria Villagomez Madrigal 05/13/25

Flabio Luna 05/13/25

Lourdes Ibarra Meza 05/21/25

High Forest Farm

Darlin Gabriela Cadenas Lorenzana 08/28/25

Hood Acres Farm

Eleanor Gettens 06/16/25

Regino Lara Tejeda 07/02/25

Pedro Hernandez Lucas 10/21/25

Did You Know?

Our 450+ team members have contributed over 4,100 years of experience to JFS!

That dedication helps us grow not only beautiful trees, but lasting careers.

Every year, we're reminded that our greatest strength isn't just in the fields or the trees we nurture, it's in the people who choose to grow with us.

Your loyalty, teamwork, and pride in your work are what keep JFS thriving season after season.

Upcoming paid holidays



Thanksgiving
November 26th



Christmas
December 25th



New Year's
January 1